

NORTHERN MIDLANDS COUNCIL POLICY MANUAL

YOUTH

Originated Date:

Adopted 7 May 2001 - Min No. 170/01 (as Policy 24)

Amended Date/s:

Amended 23 April 2007 - Min No. 113/07 Reviewed 17 February 2014 - Min No. 42/14 Reviewed 10 April 2017 - Min. No. 123/17

Reviewed ...

Applicable Legislation: Age Discrimination Act 2004 (Cth)

Anti-Discrimination Act 1998 (TAS) Australian Human Rights Commission Act 1986 (Cth)

Disability Discrimination Act 1992 (Cth) Racial Discrimination Act 1975 (Cth) Sex Discrimination Act 1984 (Cth) Work Health & Safety Act 2012 (TAS)

Workers Rehabilitation & Compensation Act 1988 (TAS)

Objective

Council is committed to developing, supporting and promoting initiatives which positively

contribute to the safety and well-being of young people, their families and the communities within

the Northern Midlands municipality.

Administration:

Governance

Review Cycle/Date:

Biennial review. Next review 2021.

1. SCOPE

All Northern Midlands residents aged 12-25 years (recognising there are varying needs within this age group).

This policy also applies to employees of Northern Midlands Council who have a role to play in the development, support and promotion of youth initiatives within the municipal area.

OUTCOMES 2.

As defined in the Northern Midlands Council Strategic Plan 2017-2027, Council is committed to creating Caring, Healthy, Safe Communities – Awareness, education and service:

- Equal access to health, safety and community services;
- Being an advocate for equitable health, education and employment;
- Support networks for youth at risk;
- Support networks assisting victims of domestic violence;
- Foster arts and culture participation at local level;
- Ensuring all abilities sport and exercise facilities available;
- Cater for community members with disabilities.

ROLES OF COUNCIL 3.

To ensure Council are working towards achieving the stated mission, they have the following roles:

- Acknowledge and promote the valuable contribution that young people make in our communities;
- Ensure that young people have access to services and activities to promote their health and well-being
- Ensure that the views and needs of young people are considered in Council activities;
- Advocate on behalf of, and with, young people;



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 Provide support for youth by engaging providers such as PCYC and YMCA to facilitate recreation programs within schools across the municipality.

To support and encourage the future education and employment of youth by:

- Providing further Education Bursaries to students within the Northern Midlands who are progressing to education or training beyond Grade 10.
- Working in collaboration with schools to develop and support initiatives that promote education and employment
 opportunities for young people.

4. STRATEGIES

Councils Youth Strategy objectives are as follows:

- To ensure that young people's views and needs are considered in Council activities.
- To support young people to have opportunities to participate in activities that support their health and wellbeing.
- To improve access to services and programs for young people.
- To support education and employment opportunities for young people.
- To improve the capacity of communities to support young people.

For further detail pertaining to Councils Youth Strategy, please see Council's Youth Strategy Plan.

Council also regularly review their services and participation to ensure they are meeting the objectives outlined in the Youth Strategy.



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NORTHERN MIDLANDS COUNCIL YOUTH STRATEGY

The 2015 the ABS Census identified that there were approximately 2225 people aged 10-24 residing in the Northern Midlands municipality comprising 17% of the total population.

In 2018 Council undertook a youth survey targeting students in schools across the municipality with 170 participants aged 10-17.

Young people surveyed identified the following as the primary issues for youth in the region:

Bullying, drugs and alcohol, mental health, violence, unemployment, homelessness, smoking, lack of things to do, lack of support, body image, personal safety.

Participants also expressed ideas about how Council may support young people in the future identifying the need for more services, programs and activities in areas of recreation, sport, improvement of access to youth support such as counselling, group programs, camps and other events.

Subsequent liaison with the schools and service providers in the Northern Midlands region has confirmed that these are issues that young people face and there is a considerable lack of service provision in the region to target these key areas.

Council has identified the following objectives to support to young people across the municipality:

Objective 1:

To ensure that young people's views and needs are considered in Council activities

Strategies:

- Employ a Youth Officer to engage with and advocate for the needs of young people with a particular focus on ages
 10-18
- Recognise and promote the valuable contribution that young people make in our communities
- Liaise with schools, community and youth support services to identify key priorities and needs for young people
- Maintain a network between Council, young people and the youth sector
- Enable young people to have their say on issues affecting them in their communities through informal consultation, engagement through schools and conducting youth related surveys
- Explore opportunity and interest in the development of local youth advisory committees
- Maintaining a youth related information section on the Council website

Objective 2:

To support young people to have opportunities to participate in activities that support their health and well-being

Strategies:

- Support and facilitate youth specific events and programs, specifically Police and Community Youth Club, YMCA,
 Northern Midlands Youth Expo 2020, Skate Park League competitions, youth camps, to name just a few.
- Support for existing 'youth spaces' such as the skate parks in Evandale, Perth and Longford and the development
 of more appropriate spaces and activities for young people
- Liaise with schools to identify student well-being issues and support schools to implement strategies and programs to target these areas

Northern Midlands Council Policy Manual Updated: 08/08/2019



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Objective 3:

Improve access to services and programs for young people

Strategies:

- Liaise with service providers and schools to identify and address service gaps for young people
- Provide support to existing services to ensure these meet the needs of young people
- Engage with city-based service providers to scope their capacity to provide outreach to young people in the municipality
- Representation on the Northern Youth Coordinating Committee
- Representation on the Northern Midlands Interagency Group

Objective 4:

Support education and employment opportunities for young people

Strategies:

- Liaise with schools, higher education institutions and employment service providers to support their provision of services to young people
- Provide funding and support to schools for youth focussed initiatives and programs
- Provision of further education bursaries to students within the Northern Midlands who are progressing to education or training beyond Grade 10
- Support young people's participation in arts, music and cultural activities

Objective 5:

Improve the capacity of communities to support young people

Strategies:

- Work in collaboration with Police, community youth justice, service providers and the wider community to identify and support the needs of young people who are at risk.
- Support and promote programs for parents, teachers, children and youth workers.
- Provision of youth-specific information on the Council website
- Liaise with community groups and services such as service clubs, sporting clubs, charities and support agencies to encourage and maintain their capacity to support young people
- Explore opportunities for youth mentoring initiatives

GOV 8



Preliminary Program

MONDAY 18 NOVEMBER 2019

	The state of the s
1.00pm	AFTERNOON TEA
1.45pm	OPENING CEREMONY Welcome to Country
2.00pm	OPENING ADDRESS President, Australian Local Government Association
2.20pm	MINISTER ADDRESS
2.50pm	The Future of Transport and how Local Government can benefit Tony Carmichael, National Principal Strategic Advisor, MacroPlan
3.30pm	The State of Australia's Infrastructure Romily Madew, CEO Infrastructure Australia
	Other speakers TBA
5.00pm	DAY ONE CONCLUDES
5.00pm 7.00pm	WELCOME RECEPTION & EXHIBITION OPENING Adelaide Hills Convention Centre
and the second s	
TUESDAY	(19 NOVEMBER 2019
9.00am	Welcome

MONDAY	18 NOVEMBER 2019
9.15am	Overview of what is happening internationally for Roads and Transport
10.30am	MORNING TEA
11.00am	Safety – where we are at and where we need to be
11.45am	Active Transport and Vulnerable Road Users
12.30pm	LUNCH
1.30pm	CONCURRENT SESSIONS
	METRO: Topics to be confirmed
	REGIONAL/RURAL: Topics to be confirmed
3.00pm	AFTERNOON TEA
3.30pm	CONCURRENT SESSIONS
	METRO: Topics to be confirmed
	REGIONAL/RURAL: Topics to be confirmed
5.00pm	DAY TWO CONCLUDES
6.30pm	CONGRESS DINNER
	Adelaide Town Hall
WEDNES	DAY 20 NOVEMBER 2019
9.00am	Balancing future technology and current transport needs
10.00am	Transport and the Circular Economy
10.30am	Closing Address

11.00am MORNING TEA

CONTACT: Conference Co-ordinators

roadscongress@confco.com.au

02 6292 9000(mailto:roadscongress@confco.com.au)



Registration Form

By submitting this form you agree to the terms of the cancellation policy set out in the conference information brochure.

All prices quoted are in Australian Dollars and are inclusive of GST. ALGA ABN: 31 008 613 876

The data in this form is not recorded until the SUBMIT button is pushed. The SUBMIT button is at the bottom of this form.

NOTE: You will receive a confirmation via email of your registration (which will also be your tax invoice) within seven days from Conference Co-ordinators.

If you do not receive written confirmation please contact Conference Co-ordinators on +61 (0)2 6292 9000 or via email at roadscongress@confco.com.au (mailto:roadscongress@confco.com.au).

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Social Functions Included in Fees

One ticket to each of the following functions is included in the full Roads Congress Registration fee. Please confirm if you will be attending by selecting the appropriate boxes.

To purchase additional tickets to any of the functions please indicate the number required.

PRE CONGRESS TOUR, Monday 18 November 2019 - TBA

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your require a copy of the invoice to be sent to an email address that is different to the one ompleted under delegate information please complete it below. NOTE: A copy of the nvoice/confirmation will also be sent to the email address provided under delegate information.	
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Accommodation	4

If you DO NOT require accommodation proceed to the SUBMIT button at the bottom of the page To book your accommodation at the rates listed below complete this section of the registration form. Bookings are subject to availability and should be made prior to 19 October 2019. All cancellations or amendments must be made in writing to Conference Co-ordinators and will be acknowledged by email. Please note your credit card details are required to guarantee your room. Neither Conference Co-ordinators nor the hotel will make any charges against your credit card unless you fail to give 21 days notice in writing of your cancellation. Full payment of your account will be required at the time of your departure.

ROOM TYPE SELECTION

Hahndorf Resort Hotel Info	Resort Rooms	\$169 per night	O Single	O Twin	O Double
	One Bedroom Unit	\$169 per night	O Single	O Twin	O Double
and the financial section of the sec	Two Bedroom Unit	\$169 per night	O Single	O Twin	O Double
	Three Bedroom Unit	\$169 per night	O Single	O Twin	O Double
The Mana by Haus	Executive Room (1 King plus extra	\$169 per night	O Single	O Twin	O Double
	Supierior Rooms (1 King)	\$169 per night	O Single	O Twin	O Double
The Lodge by Haus	Standard Room (1 Queen)	\$169 per night	O Single	O Twin	O Double

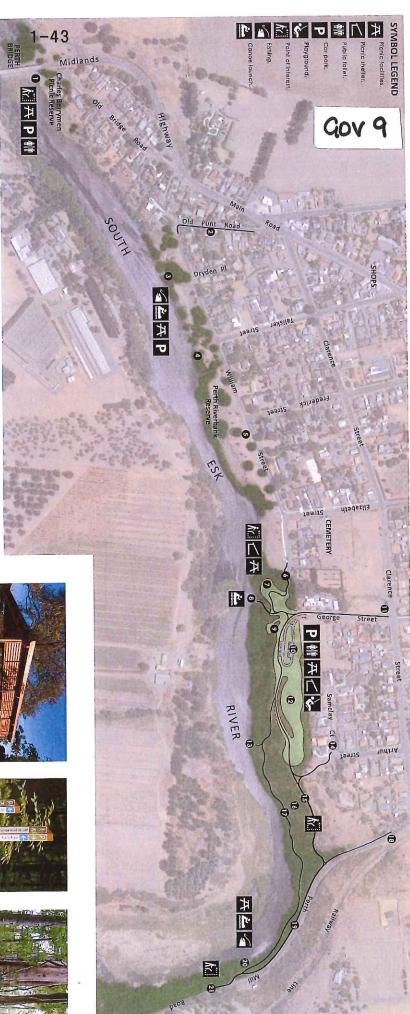
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I understand that by submitting this registration form I agree to the terms of the cancellation policy.

Please click here to view the Cancellation Policy

SUBMIT



NUMBER LEGEND

- New Im wide concrete toolpath along the eastern side of Old Punt Road to provide pared access connecting the Perth Riverbank Reserve to the centre of Perth.
- Existing picnic facilities along the Perth Riverbank Reserve to be upgraded to a consistent theme, and provide more picnic lables and seating.

0

- Existing Willow trees along the river bank to be gradually replaced with endemic plant species to reinstate native flora and fauna. Revegetation works can be a joint venture between Council and Distant marker signage along the William Street walk way to provide users with information as to how far they have walked and how far other check points

- New flood proof cance launch utilising the existing access road to the rivers edge.
- Proposed grassed areas and group plants facilities making use of the old Depart building parements for large graph plants a stellers, electric Black and seathing. Plants tables and seating, would also be installed to the lower terrace.
- Formalised loop road entry exist to the George Street park with 24 parking bays to cater for large groups utilising the adjoining pichic facilities, playground and open space area.
- New concrete pathway along the western side of George Street to provide paved access to the nelghbouring streets.
- Old quarry and depol storage area to be smoothed over to psouthed a large recreational space consisting of a nature based playground, seating areas, large shade trees and a large kick about space.
- 13 Provide access to the river edge with a flood proof viewing deck to observe birds and aquatic animals.

Extend the William Street concrete walking path to connect up with the proposed George Street Park, including a bridge structure to span the existing gully.

- and the adjoining
- pirched wall believed to be const early years of the Perth Settlement New concrete pathway connecting William Street to Perth Mill Road, and runs parallel to the existing stone pitched wall believed to be constructed during the
- 16 Existing weed trees and strubs along the fiver bonk to be gradually instructed with endertic plant species to restrict a marker flora and fauna Revegetation works can be a joint venture between Council and State/Federal Government Turding.
- Proposed compacted gravel river bank walking track to connect the old Perth Mill site with the George Street Park.
- Proposed walking path to connect the new circuit path with the existing footpath along Perth Mill Road
- New compacted gravel pathway to the river side of the guard toil to provide safe access along Perth Mill Road to connect the Old Mill Site with the adjoining neighbouring streets.
- 20 Existing levelled area adjoining the river bank to incorporate a flood proof cance launch, picnic table Existing Old Mill ruins to be enhanced with the removal of existing vegetation and the inclusion of safety barriers and interpretation signage.











Flood proof cance launch









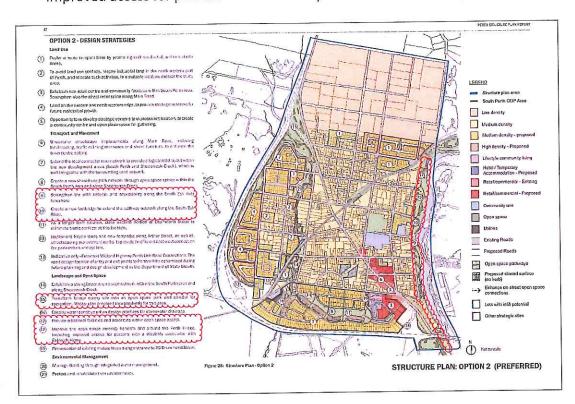
BRIEF Perth Riverbank Reserve Open Space Strategy

Introduction:

The Perth Local District Committee have for some time advocated for improvements to public open space and, in particular, improved connectivity of the William Street Reserve to Mill Road, George Street and the recreation areas throughout Perth.

The Perth Structure Plan 2017 identifies land along the riverbank for:

- Strengthening the path network and accessibility along the South Esk River foreshore;
- Creating a new footbridge to extend the pathway network along the South Esk River;
- Transforming the former quarry site into an open space park and corridor for recreation with a master plan prepared independently for this area;
- Providing additional facilities and amenities within open space assets; and
- Improving the open space amenity beneath and around the Perth Bridge, including improved access for persons with a disability associated with Eskleigh Home.



1. Purpose:

The purpose of the strategy is to:

- Strengthen the path network and accessibility along the Perth Riverbank Reserve from the southern end of William Street to Perth Mill Road.
- Identify the provision of a path link from Perth Mill Road to Clarence Street.
- Improve the pedestrian connections from the Perth Riverbank Reserve to the businesses in Main Road.
- Improve the open space amenity beneath and around the Perth Bridge.

- Improve access for persons with a disability from Eskleigh Home, beneath Perth Bridge, along Old Bridge Road to the Perth Riverbank Reserve and to the existing and proposed retail areas identified in the Perth Structure Plan.
- Develop a masterplan for transforming the former quarry site into an open space park and recreation corridor.
- Recommend additional facilities and amenities within the open space areas.

2. Key Components of the Perth Riverbank Open Space Strategy:

- Previous and Concurrent Studies
 - Take into account the findings of the Perth Structure Plan and the current Land Use and Development Strategy.
- Consultation and Community Engagement
- Implementation Strategies

3. Outputs:

- A strategy for the Perth Riverbank in accordance with the Purpose at 1 above including
 - Record of consultation
 - o Implementation Strategies

4. Deliverable:

The consultancy should deliver in two stages:

- Stage One Draft Strategy for Council endorsement and exhibition.
- Stage Two Final Strategy

All reports are to be presented in:

- Hard copy form; and
- Electronic form.

5. Timeframes:

The required timeframes for the project is:

- Stage One not more than 10 weeks after the consultant is engaged
- Stage Two not more than 4 weeks after draft and exhibition comments are returned

6. Budget and Payment Schedule:

A formal contract will be signed with the consultant.

The payment schedule will be:

- First payment (20% of total) upon commencement of the project
- Second payment (40% of total) on the satisfactory completion of stage one
- Final payment (40% of total) upon satisfactory completion of stage two

7. Intellectual Property Ownership and Research/Investigation Documentation:

Any intellectual property rights associated with this project will be assigned to the Council. On completion of the study all materials produced in the course of the project will be delivered to the Council.

8. Selection Criteria:

Proposals will be assessed by the Project Team on the basis of:

- Appreciation of the work required:
 - Details of the methodology and scope of works to be conducted. The consultant's understanding of the nature and scope of the project and the need to appreciate and manage stakeholder interests and expectations
- Experience on similar projects:
 - Description of similar projects undertaken by the consultant
- Capacity to undertake the work:
 - Qualifications and availability of consultants to be assigned to the task and qualifications and availability of planned sub-consultants
- Management systems:
 - Outline of systems to manage costs, time and quality associated with the task
- Financial:
 - The proposed budget for the consultancy

9. Expressions of Interest:

Expressions of interest will be called from consultants who have done work of this nature.

Expressions of interest are to be submitted by email to planning@nmc.tas.gov.au by $5.00 \, \mathrm{pm}$ on 11^{th} July 2018.

10. Further Information:

Further information can be obtained from the Northern Midlands Council on 03 6397 7303 or by emailing planning@nmc.tas.gov.au.

MINUTES – ORDINARY MEETING 11 DECEMBER 2017



398/17 PERTH RIVERBANK OPEN SPACE STRATEGY

File:

13/005/003/001

Responsible Officer:

Amanda Bond, Community & Development Manager

Report prepared by: Paul

Paul Godier, Senior Planner

1 PURPOSE OF REPORT

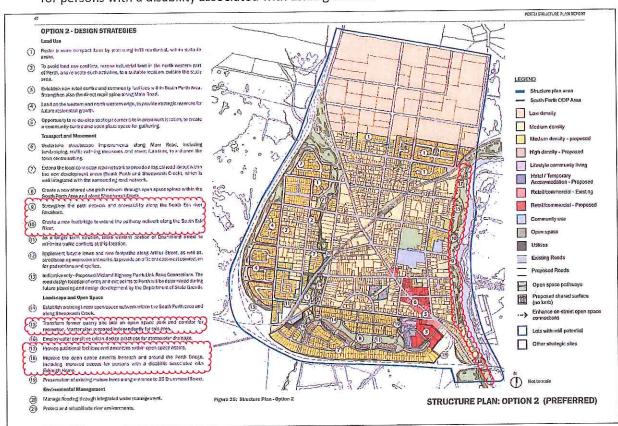
This report requests Council to initiate an open space strategy for the Perth riverbank.

The Perth Local District Committee have for some time advocated for improvements to public open space and, in particular, the improved connectivity of William Street Reserve to Mill Road, George Street and the recreation areas throughout Perth.

2 INTRODUCTION/BACKGROUND

The Perth Structure Plan identifies land along the riverbank for:

- Strengthening the path network and accessibility along the South Esk River foreshore;
- Creating a new footbridge to extend the pathway network along the South Esk River;
- Transforming the former quarry site into an open space park and corridor for recreation with a master plan prepared independently for this area;
- Providing additional facilities and amenities within open space assets; and
- Improving the open space amenity beneath and around the Perth Bridge, including improved access for persons with a disability associated with Eskleigh Home.



MINUTES – ORDINARY MEETING 11 DECEMBER 2017



3 STRATEGIC PLAN 2017-2027

The Strategic Plan 2017-2027 provides the guidelines within which Council operates.

- Lead
 - Leaders with Impact

Core Strategies:

- Communicate Connect with the community
- Progress
 - Strategic Project Delivery Build Capacity for a Healthy Wealthy Future Core Strategies:
 - Strategic, sustainable, infrastructure is progressive
 - Attract healthy, wealth-producing business & industry
- People
 - Sense of Place Sustain, Protect, Progress

Core Strategies:

- Developments enhance existing cultural amenity
- Public assets meet future lifestyle challenges
- Lifestyle Strong, Vibrant, Safe and Connected Communities
 Core Strategies:
 - Living well Valued lifestyles in vibrant, eclectic towns
 - Communicate Communities speak & leaders listen
 - Connect Improve sense of community ownership
 - Caring, Healthy, Safe Communities Awareness, education & service
- Place -
 - Environment Cherish & Sustain our Landscapes Core Strategies:
 - Cherish & sustain our landscapes

4 POLICY IMPLICATIONS

There are no policy implications.

5 STATUTORY REQUIREMENTS

No statutory requirements are identified

6 FINANCIAL IMPLICATIONS

If Council decides to progress this matter, cost estimates will be sought.

7 RISK ISSUES

No risk issues are identified.

8 CONSULTATION WITH STATE GOVERNMENT

Not required at this stage.

9 COMMUNITY CONSULTATION

Community consultation informed the Perth Structure Plan. Further community input should be sought if Council decides to progress this matter.

MINUTES – ORDINARY MEETING 11 DECEMBER 2017



10 OPTIONS FOR COUNCIL TO CONSIDER

Council can decide to:

- Progress an open space strategy for the Perth riverbank, having a draft brief prepared; or
- Not progress the matter at this time.

11 OFFICER'S COMMENTS/CONCLUSION

The Perth Structure Plan identifies the strengthening and extension of the path network along the South Esk River foreshore, including improved access for persons with a disability associated with Eskleigh Home, the transforming of the former quarry site into an open space park, and providing additional facilities and amenities within the open space assets.

These matters are interrelated and would benefit from being addressed in a common strategy. It is recommended that Council officers prepare a brief for this matter.

12 ATTACHMENTS

N/A

RECOMMENDATION 1

That the matter be discussed.

RECOMMENDATION 2

That Council officers prepare a draft brief and seek an estimate of cost.

DECISION

Cr Goninon/Cr Lambert

That Council officers prepare a draft brief and seek an estimate of cost for consideration in the 2018/19 budget.

Carried unanimously

XXX LOCAL DISTRICT COMMITTEE MEMORANDUM OF UNDERSTANDING



1. SCOPE

The XXX Local District Committee was established as a special committee of the Northern Midlands Council (Council) on XXXXXX 1993 pursuant to section 24 of the *Local Government Act 1993* and subject to the *Local Government (Meeting Procedures) Regulations 2015*.

2. PURPOSE

The XXXX Local District Committee is to act in an advisory capacity only.

For the purposes of this Memorandum of Understanding the term "advisory" means:

- having or consisting in the power to make recommendations but not to take action enforcing them.
 The purpose of the XXX Local District Committee is to:
- Provide a focal point Be a communication channel for information between the Northern Midlands
 Council and the community of XXXX;
- Identify and prioritise needs, concerns and expectations of the local community of XXXXX and advise
 Council accordingly;
- Consider and provide feedback to the Northern Midlands Council in respect to key strategic issues for the community of XXX matters referred to the committee by Council.

3. PARTIES TO THE AGREEMENT

This agreement is between the Northern Midlands Council and the members of the XXXX Local District Committee.

4. MEMBERSHIP

Membership of the XXX Local District Committee shall comprise of a minimum of five (5) members and a maximum of ten (10) members.

Members are appointed for a term of two (2) years (term of membership). The term of membership is to commence in July and conclude in June.

Members are to comprise of residents of XXXX and representatives of community organisations.

Membership of the XXX Local District Committee is to be advertised at least 6 weeks, but no more than 8 weeks prior to the expiration of a term of membership. Advertising is to occur:

- in the Northern Midlands Courier Newspaper; and
- in at least one Tuesday publication of the Examiner on the Northern Midlands page; and
- on social media; and
- on Council's website.

Should the number of applications for membership exceed the number of vacancies, Council's executive (comprising Mayor, Deputy Mayor and one councillor) will determine the successful applicants.

In the event that insufficient applications are received to fill the number of vacancies, Council will, periodically, re-advertise the positions in the Northern Midlands Courier Newspaper, on Council's website the Examiner Newspaper (Northern Midlands page) and via social media.

Applications to Committees with less than 10 members can be made at any time; however, applications will not be accepted for ratification within the final 3 months of a two-year term.

In the event that less than 5 applications for membership are received the Committee is to go into recess until a sufficient number of applications are received.

Membership is to be ratified by the Northern Midlands Council at an ordinary Council meeting prior to the commencement of the term of membership.

At the conclusion of their terms of office, members are eligible to reapply for membership of the Committee.

The Committee shall have the power to appoint from within the membership the following officers:

- Chairperson
- Vice Chairperson

All officers shall be appointed at the General Meeting held at the commencement of a two-year term of appointment.

Members of the Committee will be deemed to vacate their position if they are absent without leave from three (3) consecutive meetings of the Committee.

The office of a member becomes vacant if the member is absent without leave from 3 consecutive ordinary meetings of the Committee; in the event that membership is terminated in these circumstances, the terminated member will not be eligible for membership of the Committee for a period of not less than six (6) months from the date of termination.

5. ROLES AND RESPONSIBILITIES

The following are the roles and responsibilities of the XXX Local District Committee:

- To draw the attention of notify Council to any of matters of concern (which Council is directly responsible for, or, may have influence over) within the XXXX district.
- To consider and report provide comment/advise on any matters which may be referred to it by the Northern Midlands Council.
- To liaise with the community and special interest groups to ascertain their views/opinions on local issues and projects, and notify Council of these.
- To receive communications from the local community and special interest groups and forward their letters/requests with appropriate comment/recommendations to Council.
- To recommend to Council in March each year provide to Council in March of each year a prioritised list of works and services to be considered for funding, including projects that could be considered for funding under appropriate Federal and State Government schemes.
- To provide comment to Council in respect to the XXX Community's interests in land use planning matters such as scheme amendments and non-compliance issues.
- To provide input to the updating of the Northern Midlands Strategic Plan, when required.

To contribute to a strategic plan that addresses capital works, routine and governance issues that
would improve the amenity of the XXX community and such plan would be put forward to the
Northern Midlands Council for consideration in planning and budget processes.

The Committee's primary and priority focus is to work with Council to identify local opportunities that have the potential to enhance the profile of the local community and to make the Northern Midlands an enviable place to live, work and play. shall be strategic and governance issues that affect the XXX community. Other matters shall be addressed directly using Council's existing structures — e.g. maintenance and routine issues.

6. MEETING PROCEDURES

Secretarial support will be provided for a maximum of There are to be a minimum of 6 meetings of the xxx Local District Committee on an annual basis.

Secretarial support will not be provided for meetings that are scheduled to commence after 5.30pm.

Meeting length is not to exceed 1.5 hours.

Notice of a meeting is to be given to the members of the xxx Local District Committee at least 4 days but not more than 14 days prior to an ordinary meeting.

An agenda for the meeting is to be provided to the members of the xxx Local District Committee at least 4 days prior to an ordinary meeting.

A meeting quorum is a majority of the xxx Local District Committee current membership. For example, if the total number of members is 8, the quorum is 5.

A decision by the xxx Local District Committee is to be made by consensus (half the members present at a meeting, plus one). In the event the decision is split, the Chair is to make the final decision.

Guests attending xxx Local District Committee meetings are to do so as observers only and may only participate on invitation by the Chair. Guests must abide by meeting protocol.

Guests wishing to make a presentation or to provide comment at a meeting are to seek consent from the Chair and/or Secretary prior to the meeting.

Unless otherwise agreed, such presentation or comment is limited to a maximum of 3 minutes.

Minutes of an ordinary meeting are to be circulated as soon as practicable after the meeting, but no more than 10 days after the meeting.

If required, subgroup meetings will be arranged outside of ordinary meeting times, at a time convenient to the subgroup members.

Meetings are to be governed in accordance with the procedures stated above, and in the event, this Memorandum of Understanding is silent in respect to a procedure, reference is to be made to the *Local Government (Meeting Procedures) Regulations* 2015 for the appropriate procedure.

7. COMMUNICATION, INFORMATION SHARING AND CONSULTATION

The Northern Midlands Council will, at the next Ordinary Annual General Meeting, following a local government election, appoint a Councillor representative to the xxx Local District Committee. The role of the Councillor is to:

Provide information to the Committee from the Council.

The Councillor representative is an advisory role only and the Councillor is not entitled to move or vote on any decisions made by the committee.

Minutes of the meetings of the xxx Local District Committee are to be reported to the Northern Midlands Council as an information item to the next Council meeting after the meeting of the xxx Local District Committee.

If the xxx Local District Committee wishes Council to investigate a matter it must put a motion to the Northern Midlands Council for consideration.

The Secretary is to report back to the Committee the outcome of any motions.

Any correspondence received by the membership in relation to the xxx Local District Committee, which has not been referred to the Committee by Council or generated by Council, is to be provided to Council within 14 days of receipt thereof. Correspondence will be recorded by Council and a formal response provided by Council. Approval of any correspondence to be sent by the xxx Local District Committee is to be sought from Council's Liaison Officer General Manager.

8. REVIEW AND EVALUATION

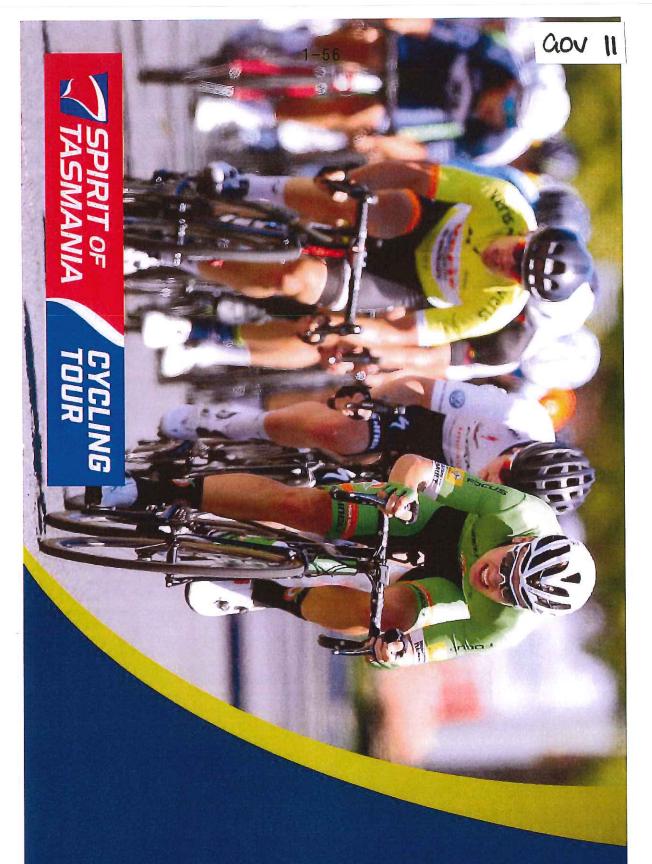
Council retains the right to review this Memorandum of Understanding at any time.

At the Biennial General Meeting of the xxx Local District Committee held at the commencement of each term of appointment, the xxx Local District Committee is to review the provisions of this Memorandum of Understanding and execute the document. and suggest amendments to its content.

9. RESOURCES

The x	xx Local District Committee <mark>is to opt for one of the</mark> following resources to be provided by the Northern
Midla	nds Council:
	Secretarial assistance at scheduled bi-monthly meetings, subject to availability.
OR	
	An annual budget allocation of \$2,500 in lieu of secretarial assistance will to be made available for projects, or secretarial support, as approved by Council.

XXX LOCAL DISTRICT COMMITTEE		
		CHAIRPERSON
	DATE:	
NORTHERN MIDLANDS COUNCIL		
NORTHERN WINDLANDS GOONGIE		MAYOR
	DATE:	
	WITNESS:	
		GENERAL MANAGER
	DATE:	





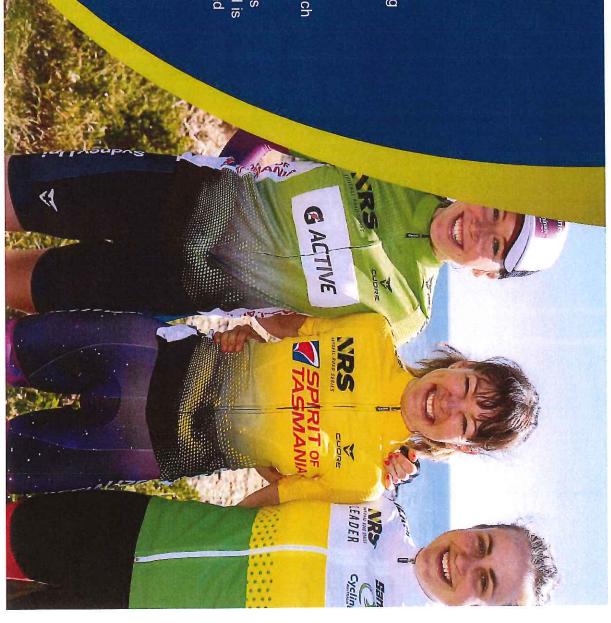
EVENT



GIR EVENTS

WOMEN'S RACE

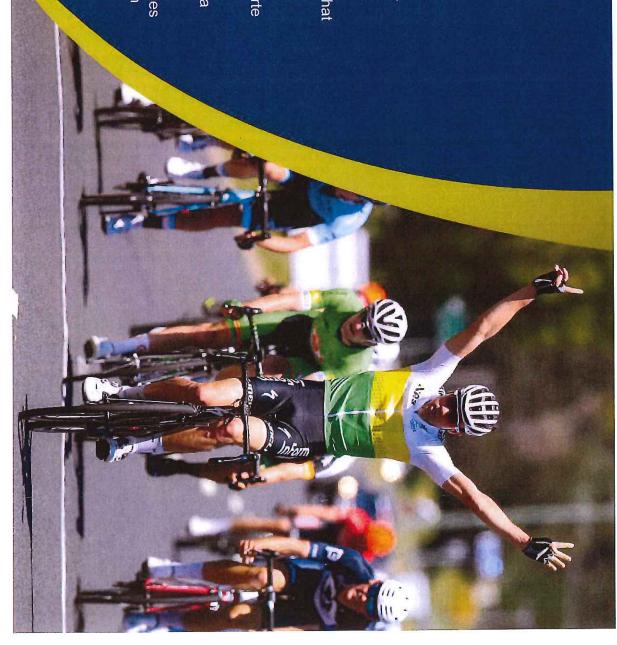
- In 2018, The Spirit of Tasmania Cycling Tour proudly incorporated an inaugural women's race into the Tour
- The women's format was a three-stage race conducted along the same routes as the men's Stages 2, 3 and 4.
- Seven teams and three individual riders totalling 33 participants competed in the inaugural race, showing that women are keen to partake in and support cycling events such as this.
- The number of participants was in line with what GTR Events forecast in planning for the addition of the women's race and is expected to increase by 10 per cent year on year in 2020 and 2021.



GIR EVENTS

EVENT BACKGROUND

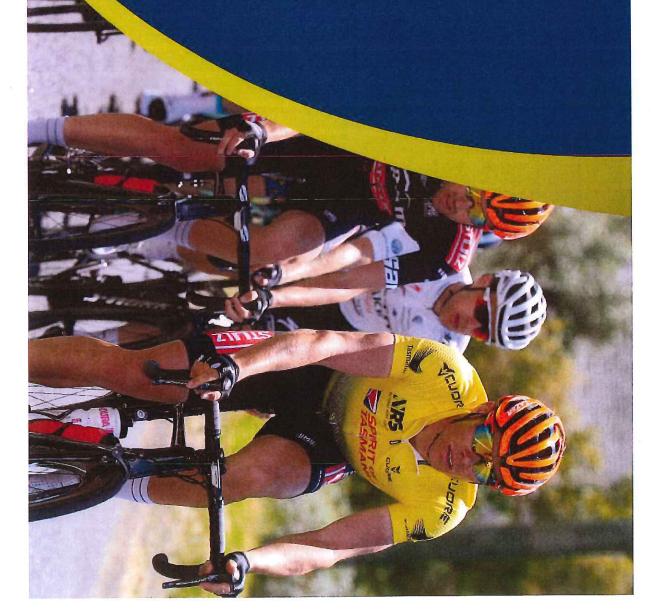
- The Spirit of Tasmania Cycling Tour is a historical staged cycling event that commenced in 1930
- Over many years, the Tour of Tasmania has played a key role in identifying and showcasing the future talent of Australian cycling
- The Tour travels through picturesque Tasmanian terrain that is renowned for delivering high excitement and intense competition
- Past winners of the Tour include Cadel Evans, Richie Porte and Nathan Haas
- The event forms an important part of the Cycling Australia National Road Series (NRS)
- The NRS is Australia's premier domestic road racing series which operates at various locations across Australia from April to December each year.





EVENT OBJECTIVES

- To further develop the inaugural three day Women's Tour
- Deliver online streaming of all stages of the 2019 Tour
- To promote the sport of cycling, and its heath benefits
- Deliver a best-in-class sporting event
- Use the event to raise the tourism profile of Tasmania and its
- Create a positive spectator / fan experience
- Highlight Tasmania as a suitable and ideal region to host a future national cycling event
- Continue to drive community engagement around this great regional event, and grow participation in the community rides.
- To promote Tasmania and the North as a cycling destination.



GIR EVENTS

2019 TOUR FORMAT

- In 2019, the Tour will include four (4) stages, hosted in a major Tasmania town or iconic location
- The format will again see the return of both men's and women's racing within the program

2019 EVENT DATES & LOCATIONS

- ❖ Prologue: Tuesday 3 December (M) Launceston
- ❖ Stage 1: Wednesday 4 December (M) George Town to Grindelwald
- ❖ Stage 2: Thursday 5 December (M&W) Longford to Poatina
- ❖ Stage 3: Friday 6 December (M&W) Ulverstone to Riana
- ❖ Stage 4: Saturday 7 December (M&W) Devonport (Criterium)

*Final town locations are still to be confirmed and are therefore subject to change





COMMUNITY ENGAGEMENT

Brand positioning aligns strongly with the cycling community

LIFESTYLE:

 The cycling community, whether it be road, track, mountain bike, cyclocross or BMX promotes an active and healthy lifestyle

BRANDING:

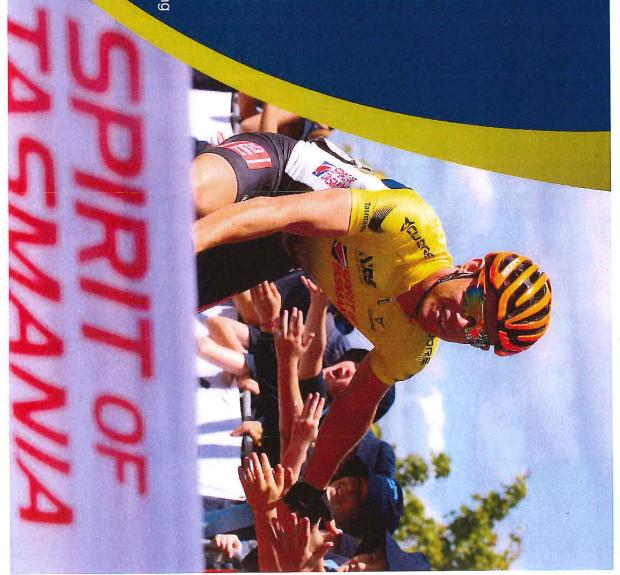
 The alignment of your brand with key cycling events in Australia provides an opportunity to strengthen its position in the cycling community

ACTIVATION:

 Build event marketing and social media outcomes from key cycling events to increase the profile and awareness of your company

CONVERSION:

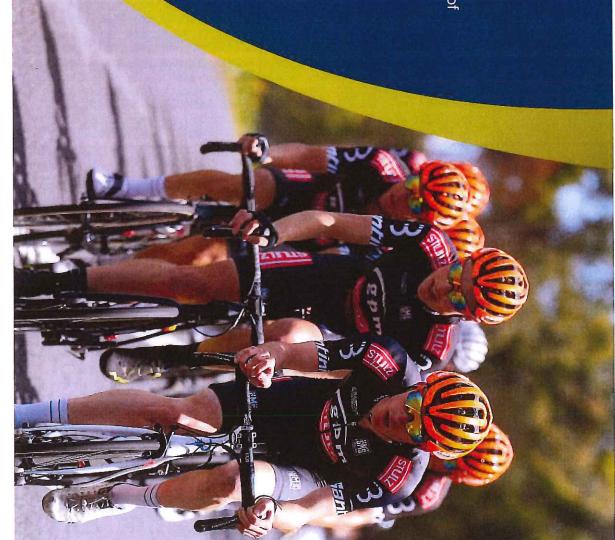
 A partnership needs to have a clear focus on delivering results through clear, creative and strategic thinking





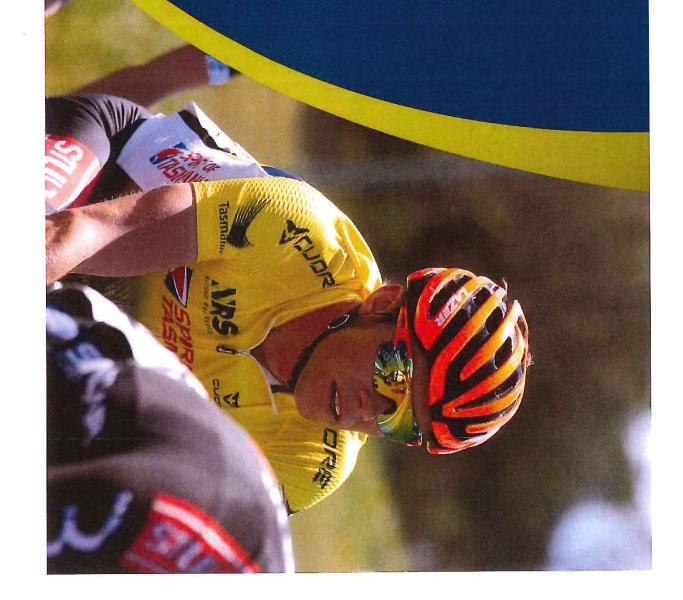
EVENT MARKETING

- GTR Events will deliver a marketing campaign utilising a strong mix of digital and traditional assets
- We will work closely with key stakeholders in the design and implementation of our marketing to achieve the following key objectives:
- 1. Build event awareness within cycling and local community
- 2. Drive roadside attendance
- 3. Promote Northern Tasmania as a cycling tourism destination
- Grow live stream audiences



EVENT MARKETING (continued)

- Pivotal to the event's marketing campaign is integration of GTR Events, CA, NRS marketing assets which include;
- CA 'On the Wheel' and NRS EDM's are sent out fortnightly to 42,000+ database
- Radio GTR have had a long-standing relationship with LAFM and Chilli FM who provide contra radio advertising
- Print Newspaper since 2016 Sports Editor for The Examiner Rob Shaw has travelled with the event convoy to report daily on the event
- Website hosted on GTR Events, and shared by NRS, provide key event and stakeholder information
- Social Media paid and organic content that fosters a strong online community
- Host Councils share promotional material to drive stage specific engagement



GIR EVENTS

SOCIAL MEDIA

- Social media platforms continue to provide a comprehensive benefit to the overall marketing & promotion of the Spirit of Tasmania Cycling Tour
- Through Cycling Australia, the National Road Series and GTR Events, the audience reach and therefore brand exposure is extensive:

	Platform	Audience
	Facebook	35,805 Followers
Cycling Australia	EDM - On the Wheel	42,000 Subscribers
	Instagram	39,200 Followers
	EDM - registered NRS cyclists	400 Subscribers
National Road Series	Facebook	5,632 Followers
	Instagram	3,480 Followers
	Facebook	263 Followers
GTR Events	Instagram	467 Followers
	Website (Jun 2018 – Jun 2019)	52,349 Unique Visits

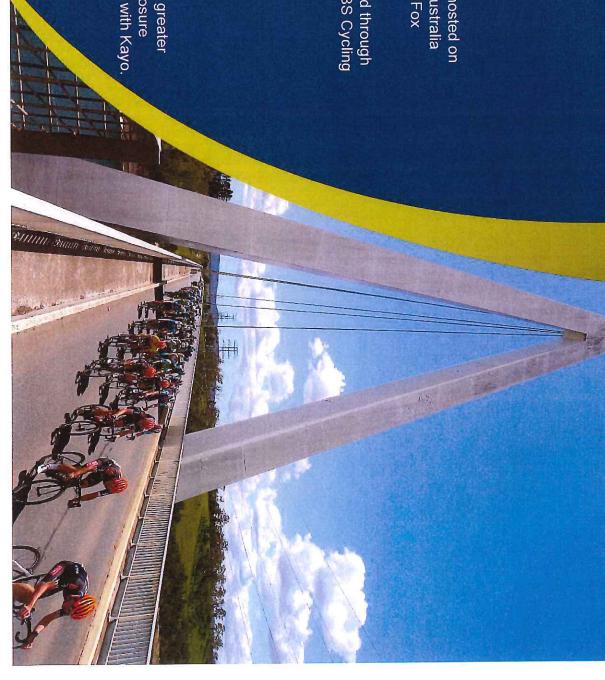






LIVE STREAMING

- Each stage of the 2019 event will be streamed and hosted on the National Road Series Facebook page, Cycling Australia website and for the first time, Kayo – a subsidiary of Fox Sports
- In 2018, the events viewership significantly increased through a multi host live stream broadcast which included SBS Cycling
 Central
- The combined reach of the 2018 Live Stream was:
- Total Reach 159,752
- Total Views 48,308
- Minutes Viewed 72,697
- We anticipate the reach of the event coverage to be greater and therefore increase event and partner brand exposure through Cycling Australia's exciting new partnership with Kayo.



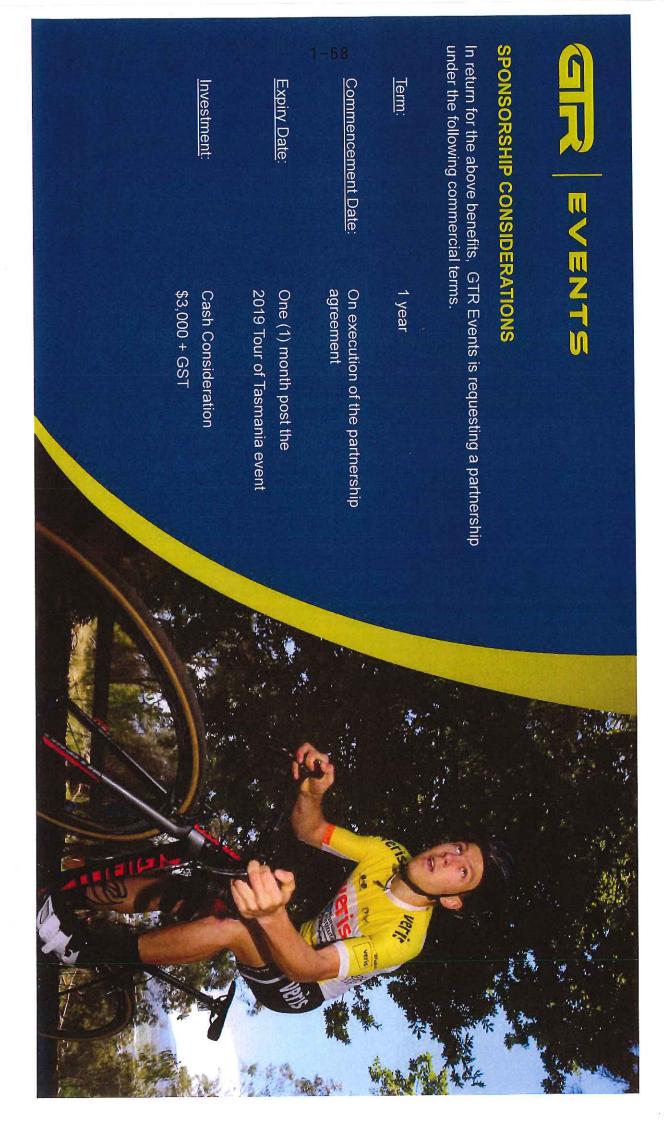


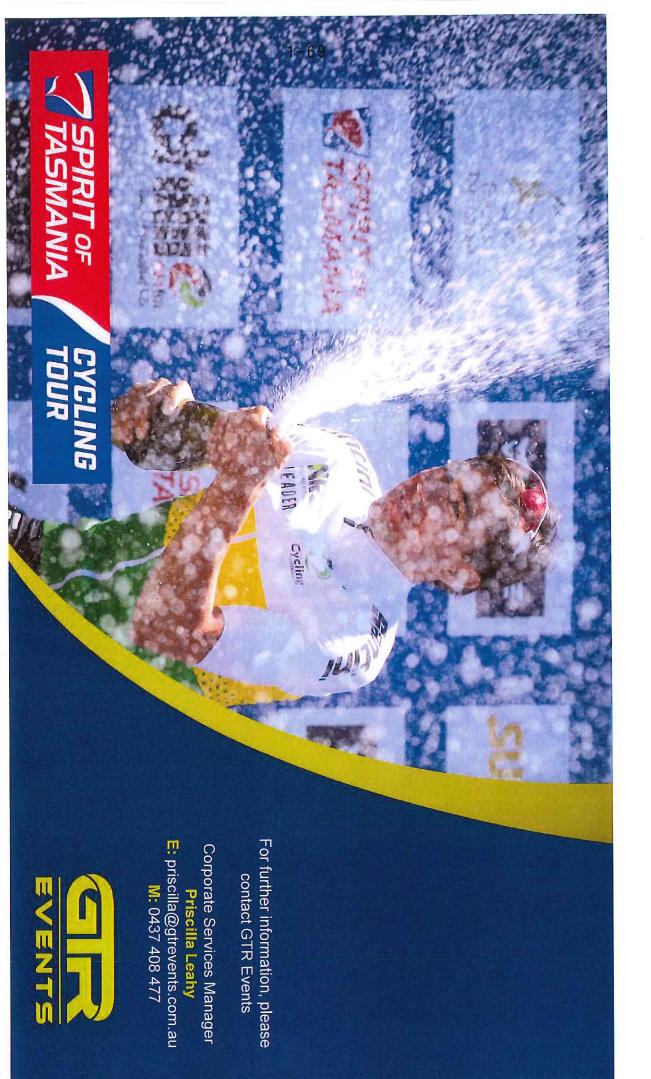
ABOUT GTR EVENTS

- A passionate company formed to deliver major sporting and business events across Australia
- Has established a committed team experienced in the delivery of major events both in Australia and overseas
- Has formed strong partnerships with organisation's such as:
- Cycling Australia,
- Cycling Victoria
- The Victorian State Government
- News Limited, and
- Multiple Sclerosis (MS).
- Whilst the current GTR business model has a strong focus on the sport of cycling, the company is also forming alliances with other sports and private event companies
- At GTR there is an underlying approach that "anything is possible".



	Host Compil
CONSIDERATION	\$3,000 + GST
Substantial economic impact to Northern Midlands Council through infrastructure course build, travel, fuel, car hire, food and beverage, entertainment, accommodation and supplies	*
Increases the development of Cycling Tourism in Tasmania and the region	_
A unique sporting experience that will attract both cycling and non-cycling spectators to enjoy the spectacle of a national sporting event for free	4
Community activities and school engagement	
Focus on women in sport and opportunities for women to participate in competition	*
Over 160 athletes participating across Men's and Women's races	
Northern Midlands Council will be recognised as an official Host Town/Council for the event. This includes:	*
 Signage: Allocation of 15 metres of barrier signage in the Start Chute and four bow flags 	
 Council Logo on marketing material including posters, EDM, social media posts, newspaper advertising, press releases, stage backdrop, media backdrop, commentary lectern, Start/Finish line wings, start list program and technical regulation guide provided to all teams, media and workforce 	*
 Event Website: Display logo and tourism information on the event website including a link to Council website 	*
 Broadcast Streaming of Tour on SBS Cycling Central Facebook Page: Council shall receive verbal recognition by way of commentator announcements during Event and Council Vignettes 	*
 Presentations: Council has the opportunity to have the Council Mayor or representative involved in the Stage Start Line formalities, including welcome address. 	~





GOV 12



Mary Knowles

Mayor

Northern Midlands Council

PO Box 156

Longford Tasmania 7301

6/8/2019

Dear Mayor

Beyond Abuse (BA) is an organisation established in Tasmania to provide support and advocacy to survivors of child abuse. I am the CEO of Beyond Abuse. I write to you today to bring to your attention a matter that is causing significant distress to victim/s of sexual abuse by the offender John Millwood, concerning the local statue of John Glover, and to open up a dialogue with a view to finding an appropriate solution for all stakeholders.

BA acknowledges the important artistic and cultural contribution of John Glover to Tasmania and particularly his local community. BA recognises the cultural contribution of the John Glover Prize to Australian art. BA also acknowledges the important revenue that ongoing public interest in John Glover brings to the Northern Midlands community, including from visitors who attend the site, view the statue and participate in associated festivities.

Personally, as a Tasmanian, I have long admired the artwork of John Glover.

The survivor of sexual assault perpetrated by John Millwood has raised their concern that the statue of John Glover bears the face of John Millwood.

In support of their concern, the survivor has identified a number of sources of evidence, including:

- Millwood himself told media in 2002 that he was the model who posed for the statue;
- -- The survivor alleges there are many photographs depicting Millwood in period costume and in the same unique pose (arm extended, thumb out, toes inwards, etc), including photographs focusing on "extreme close ups of every feature", these photographs having been taken for the purpose of making the statue;
- -- The survivor alleges that the artist, Peter Corlett, visited Millwood's home on "multiple occasions as he was preparing the statue".

These matters give the survivor cause for concern that the statue's face is that of Millwood, beyond merely the survivor's own perception that the face bears uncomfortable likeness to the offender.

Beyond Abuse has since been informed, through the artist's comments in the media, that the artist has denied using Millwood's face.

We hope that you would understand that there is obvious potential for distress to be caused to Millwood's victim/s if indeed the face of the John Glover statue is Millwood's face.

As you would be aware, the survivor's concerns regarding the statue of John Glover has received some media attention over the past week. Please be aware that Beyond Abuse has been misquoted and quoted out of context in certain media reports.

Beyond Abuse recommends that any solution focus on a proper examination of the evidence, and if that evidence proves the face is Millwood's, or based on Millwood's, that the focus be on the statue being 'replaced' (such as with a more recognisable likeness of Glover) rather than the statue simply being 'removed'.

In the course of our advocacy role Beyond Abuse has advised the survivor that the most appropriate way forward in any matter such as this, is a calm assessment of the evidence and putting that evidence before the appropriate authorities.

In the case of this municipal statue, Beyond Abuse understands that the proper authority would appear to be the Northern Midlands Council, being the owner of the statue and the owner of the land that the statue is on.

We have advised the survivor that the proper authority should be allowed the opportunity to investigate the evidence and to then take the appropriate action as directed by the evidence.

Given the importance of correctly managing a complex issue such as this and given the credible suggestions that Millwood has posed for the statue, including the face, the artist and the John Glover Society carry a measure of responsibility to assist the Council and the survivor by providing any available evidence that proves that the statue does not bear Millwood's face. For example, evidence of whose face the artist used, if not Millwood's, or a description of the process the artist used to produce an aged face of John Glover.

Beyond Abuse has been informed that the John Glover Society holds within its archives numerous photographs and documents pertaining to the commission and manufacure of the statue. It would likely greatly assist an investigation of the evidence if the John Glover Society could make these archives available to the Northern Midland's Council.

Accordingly, Beyond Abuse has today written to the John Glover Society asking that they make available to Northern Midlands Council all of their archives, photographs and records relating to the commissioning and manufacture of the statue.

BA is advised that the production of evidence that the statue does not bear Millwood's face would put Millwood's victim/s at ease and likely bring resolution to this unfortunate situation.

For example, the survivor has yesterday advised Beyond Abuse that if it can be proven that the face of the statue is no more than a coincidental likeness then the survivor would be greatly reassured by this and would cease to be distressed by the statue.

Beyond Abuse is happy to assist Northern Midlands Council to facilitate constructive dialogue with Millwoods victim/s with a view to a sensible resolution to this unfortunate situation.

Kind Regards

Stevě Fisher

CEO Beyond Abuse Inc.

ABN 84609900783

Email: beyondabuse@hotmail.com

Phone: 0434 792 514